

# Careers Programme Overview

## 2024-2025



UNIVERSITY OF  
BIRMINGHAM  
SCHOOL

### Vision Statement

To provide an immersive careers journey by surrounding Pupils and Students with careers education, opportunity and inspiration, to generate a sense of belonging and enable them to flourish in their lives and for their communities; to be 'successful' and have a positive effect locally, nationally & internationally.

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## Milestones and Learning Outcomes

### Year 13

- Students develop a clear direction of travel in their career and actively **engage** with this by aiming high and taking responsibility for their learning.
- Students analyse and prepare for recruitment and selection processes & build and maintain relationships and networks within and beyond the school.
- Students are able to express and evidence their virtues & essential skills.

### Year 12

- Students **analyse** their options leading to a clear understanding of the learning pathways and qualifications that they will need to pursue their career
- Students seek out challenges and opportunities for development through self-reflection
- Students actively plan, prioritise and set targets for their next steps in learning and work.

### Year 11

- Pupils reflect on and record achievements, experiences and learning, in relation to virtues & essential skills.
- Pupils explore career-related trends and Labour Market Information.
- Pupils **Evolve** and take responsibility for making career plans and developing a pathway into their future. They are supported to make informed Post-16 choices, and are confident in doing so.

### Year 10

- Pupils recognise the main learning pathways (e.g. university, college and apprenticeships) and consider which one they want to follow and how they will access and succeed in it.
- Pupils research the learning and qualification requirements for jobs and careers that they are interested and **prepare** for meaningful work experience placements.

### Year 9

- Pupils are aware of the main learning pathways (e.g. university, college and apprenticeships) and the range of different career sectors/organisations.
- From the range of possibilities, pupils develop their virtues & essential skills and begin to **perceive** a future direction for themselves in their careers.
- Pupils are supported to make informed choices for GCSE options.

### Year 8

- Pupils understand the concept of identity, virtues & essential skills + what they mean to them & their future.
- Pupils begin to **explore** the range of careers/sectors and their potential options for the future.
- Pupils are introduced to the main learning pathways (e.g. university, college and apprenticeships)

### Year 7

- Pupils **discover** the concept of identity, virtues & essential skills - what they mean to them & their future. Pupils are aware that career describes their journey through life, learning and work.
- They are aware of a range of different information sources and viewpoints, and the support available.

## Key Events and Experiences

### Year 13

- 1-to-1 Careers Meetings
- University visits
- Learning for Life – Careers Education & Information
- National Careers Week activities
- National Apprenticeship Week activities

### Year 12

- 1-to-1 Careers Meetings
- University visits
- Learning for Life – Careers Education & Information
- National Careers Week activities
- National Apprenticeship Week activities
- Work Experience week

### Year 11

- 1-to-1 Careers Meetings
- College/Sixth Form visits
- Learning for Life – Careers Education & Information
- National Careers Week
- National Apprenticeship Week

### Year 10

- 1-to-1 Careers Meetings
- College/Sixth Form visits
- Learning for Life – Careers Education & Information
- National Careers Week
- National Apprenticeship Week
- Work Experience week

### Year 9

- Aspirations events x4
- College/Sixth Form assemblies
- Learning for Life – Careers Education & Information
- National Careers Week
- National Apprenticeship Week

### Year 8

- Aspirations events x4
- College/Sixth Form assemblies
- Learning for Life – Careers Education & Information

### Year 7

- Aspirations events x4
- Learning for Life – Careers Education & Information