## Catch-Up Premium Plan for Learning Recovery



| Summary information                    |         |  |                                     |                  |                          |  |
|--|---------|--|-------------------------------------|------------------|--------------------------|--|
| School University of Birmingham School |         |  |                                     |                  |                          |  |
| Academic Year                          | 2021-22 | Total Catch-Up Premium<br>Comprising of:<br>School-led Tutoring budget<br>Recovery premium | £76 792.50<br>£35,032.50<br>£41,760 | Number of pupils | 1158 (772 for KS3 and 4) |  |

## Guidance

Children and young people across the country have experienced unprecedented disruption to their education as a result of coronavirus (COVID-19). Those from the most vulnerable and disadvantaged backgrounds will be among those hardest hit. The aggregate impact of lost time in education will be substantial and the scale of our response must match the scale of the challenge.

For 2021/22, there are two separate funds available to support this learning recovery. The **School-led Tutoring budget** is based on 60% of a school's pupil premium total. Whilst this budget is flexible, it is for use of in-school tutoring only. This funding cannot be used for participation in the National Tutoring Programme or Academic Mentoring. The **Recovery Premium** is an additional £145 of funding for each pupil eligible for pupil premium. The Catch-Up Premium can be used for a wider cohort of pupils. The Recovery Premium can be used for a wide range of strategies including improving the quality of teaching, tutoring and overcoming non-academic barriers to learning.

Whilst there will be a separate pupil premium policy, it is worth noting that the strategy for learning recovery will be considered together with significant features of the pupil premium budget. It is also important to note that whilst the funding for Learning Recovery prioritises supporting pupils who are the most disadvantaged, this funding is not ring-fenced only for pupils' eligible for pupil premium and can be used for a wider cohort of pupils. Therefore, whilst a focus of our strategy will be to support those most disadvantaged from the pandemic, there will be a broader approach of learning recovery adopted.

There is an expectation that the school-led tutoring funding will cover 75% of the cost of tutoring, with the school contributing 25% of costs. The school recognises this commitment. This document outlines the use of both strands of the Catch-Up Premium.

| Use of Funds   | EEF Recommendations   |
|--|---|
| Schools should use this funding for specific activities to support their pupils to catch<br>up for lost teaching over the previous months, in line with the guidance | The EEF advises the following:                                      |
| on curriculum expectations for the next academic year.   | Teaching and whole school strategies<br>➤ Supporting great teaching |



| Schools have the flexibility to spend their funding in the best way for their cohort and circumstances.<br>To support schools to make the best use of this funding, the Education Endowment Foundation (EEF) has published a <u>coronavirus (COVID-19) support guide for</u> <u>schools</u> with evidence-based approaches to catch up for all students. Schools should use this document to help them direct their additional funding in the most effective way. | Targeted approaches <ul> <li>One to one and small group tuition</li> </ul> |
|---|--|
|---|--|

| Identified impa | act of the last 18 months  |
|-----------------|--|
| In general      | Pupils returned to school in April 2021, following a significant 18 months of disrupted education. April-July 2021 was a period of further significant disruption to education with staff, pupils and classes self-isolating. Some pupils experienced several periods of self-isolating; others did not experience one period of self-isolation. Hence the impact to education was widely varied. This period of disruption led to gaps in learning both of subject knowledge and skills.  |
| Key Stage 3     | <ul> <li>This is the now the second year that pupils have joined the school having not undertaken SATS at the end of Year 6, hence without KS2 baseline data.</li> <li>The school has run MIDYIS standardised assessments which indicate that for our current Year 7: <ul> <li>24% of Year 7 are in the weakest quartile overall (compared to 25% in Sept 2020); 21% are in the top quartile (compared to 21% in 2020)</li> <li>15% of Year 7 are in the weakest quartile for vocabulary (compared to 19% in Sept 2020); 25% are in the top quartile (compared to 26% in 2020)</li> <li>33% of Year 7 are in the weakest quartile for maths (compared to 32% in Sept 2020); 22% are in the top quartile (compared to 21% in 2020)</li> <li>a3% of Year 7 are in the weakest quartile for maths (compared to 32% in Sept 2020); 22% are in the top quartile (compared to 21% in 2020)</li> <li>In short, the prior intake of this cohort is very similar to current Year 8 and skills in numeracy is a key area of focus once again</li> </ul> </li> <li>The school has also run reading progress tests with KS3. The reading tests indicate that, on average, reading ages of our pupils is strong and above their chronological ages. This is true for all year groups and the impact of lockdown does not appear to have impacted the average reading age of our pupils. Within this however, it is clear that the gap between those who engaged with reading during lockdown, and those that did not, has grown, and is highly variable. This skill is key to unlocking the curriculum for all pupils, and so remains a significant focus for the school in 2021-22.</li> </ul> |



|             | Initial research has been conducted on the impact of the lockdown on KS2 and the transition to KS3 learning, though this is preliminary. The indication is that the lockdown has had an impact on Year 7 writing, though acknowledging there is always a drop in writing attainment when pupils transition from Year 6 to Year 7: Writing attainment in 2020–21. The initial baseline assessments undertaken here suggest that the impact of lockdown on writing and reading is less pronounced than may be the case in other settings, though taking into account that this is highly variable amongst pupils who engaged with remote learning and those who did not.<br>The school invested significantly in the National Tutoring Programme from April 2021-July 2021, with over 200 pupils signed up for their 15 subsidised hours. Engagement was excellent with positive reports of pupil progress; however self-isolation impacted the attendance of many pupils and thus the impact of this was limited due for those pupils. This will remain a focus for 2021-22. |
|-------------|---|
| Key Stage 4 | Significant periods of self-isolation were experienced by pupils in Year 11 in their summer term of Year 10, including during their formal assessment week. This means that those pupils have as yet never experienced a full set of formal examinations undertaken in school. The DfE have announced planned changes for examinations in 2022: <u>DfE: summary of changes for Summer 2022</u> . Subject leaders and teachers are thus amending curriculum plans to prepare pupils for their examinations. A focus for 2021-22 will be on preparing pupils also for the routines of examinations so they experience the structure and culture of the examination period.  |
|             | It needs acknowledging that pupils in Year 11 have experienced significant disruption to their GCSE studies; for some pupils their confidence has been impacted by this (especially for those who did not engage fully with remote learning). However, examinations are continuing in 2022. The vast majority of pupils are engaging well with their studies and have not experienced the impact of missed learning in the manner which may be expected. However, this is variable amongst those who did not engage with remote learning and for whom homework and revision remain a struggle. Supporting pupils in these areas will remain a focus.  |
|             | Year 10 pupils beginning their GCSE courses will, as yet, not have experienced disruption to their GCSE studies. However, in some areas they may have missed aspects of the KS3 curriculum which will support GCSE study. Curriculum time is thus likely to require some focus on this.   |
|             | The school invested significantly in the National Tutoring Programme from April 2021-July 2021, though predominately pupils in Years 7-10 benefited from the tuition. Use of the programme will become a focus for KS4 pupils in 2021-22 though balanced in a way which means pupils do not miss their lessons.   |



| Desired outcome  | Chosen approach and anticipated cost  | Impact (once reviewed) | Staff lead | Initial<br>review<br>date? |
|--|---|------------------------|------------|----------------------------|
| <ul> <li><u>1-to-1 and small group tuition</u></li> <li>There is extensive evidence supporting the impact of high quality one to one and small group tuition as a catch-up strategy.</li> <li>Year 11 pupils with the greatest gaps in learning are able to improve understanding, and therefore forge better connections while learning new material, resulting in improved outcomes for all involved.</li> </ul> | <ul> <li>Bespoke subject small group tutoring</li> <li>Using teacher assessment to identify Year 11 pupils in need of additional catch up support, either utilise school teachers to offer small group (5-6) tuition outside of school operating hours or explore use of tutoring partner. This is likely to involve high-quality online tutoring in the evening.</li> <li>600 hours of tuition, spread equally across subjects based on number of entries at a cost of £25 per session. £15 000 (120 pupils at 15 hours of tuition, divided into groups of three)</li> </ul> |                        | MST        | March 22                   |
|  | <ul> <li>Personalised additional Maths and English: KS4</li> <li>Using teacher assessment to identify the Year 11 pupils most in need of additional catch up in English and Maths as part of a personalised timetable within the school day.</li> <li>400 hours of tuition at a cost of £25 per session. £10 000 (12 pupils divided into four groups gaining 5 additional hours across a fortnight)</li> </ul>  |                        | ARE        | Jan 22                     |
|  | <ul> <li><u>Connex in-school tuition</u></li> <li>Provide flexible tuition for pupils who require additional intervention following their 15 hours of subsidised tuition. There is likely to be a focus on English tuition, since we currently do not have an Academic Mentor in English.</li> <li><u>5 hours per week at £49 per session = 100 hours. £4,900</u></li> </ul>  |                        | ARE        | Jan 22                     |
|  | Breakfast club  |                        | ARE        | Jan 22                     |



| Implement a supervised breakfast club with supporting staff to<br>tutor pupils across KS3-4 and support the completion of school<br>work and homework where pupils are struggling to complete<br>3.5 hours per week (40 mins per day) from Jan-July meaning 90<br>hours of tuition at a cost of £15 per session, with 4 supporting<br>members of staff. plus additional payment for a co-ordinating<br>member of staff: £6,500<br>Breakfast costs will be covered by a different source of income |            |            |          |
|---|------------|------------|----------|
|   | Total budg | geted cost | £36, 400 |



| Recovery Premium: £41,760  |  |                        |            |                            |
|--|--|------------------------|------------|----------------------------|
| Desired outcome  | Chosen action/approach   | Impact (once reviewed) | Staff lead | Initial<br>review<br>date? |
| Baseline assessment and feedback<br>Pupils in Year 7 effectively assessed in terms of their<br>cognitive ability, and their writing capability, so that additional   | <u>MIDYIS</u><br>Cognitive ability testing programme for pupils in Year 7<br>in the absence of KS2 assessments, to identify those  |                        | ARE        | Dec 21                     |
| support can be directed and those most in behind can make<br>progress towards minimum expectations. Teachers will be<br>equipped with information to support their planning and<br>lesson scaffolding so that learning opportunities are<br>appropriately challenging.       | most in need of additional catch and support. Cost -<br>£946<br><u>Hegerty Maths</u>   |                        |            |                            |
| Repetition and practice is fundamental to improving<br>mathematical fluency. By implementing a procedurally<br>generated quizzing tool and tracking software, teachers can<br>improve their diagnostic assessment, and pupils will improve<br>their mathematical competency. | Market leading online mathematics support including:<br>well-thought out maths explanations with carefully<br>modelled examples, all learning built on pre-requisite<br>knowledge, all videos followed by bespoke<br>assessments matching the video and a simple and<br>easy to use tracking system to allow teachers to focus<br>on pupils' mistakes. Cost £1200 annual subscription<br>for KS3/4 |                        | TBE        | Jan 22                     |
| Students in 6 <sup>th</sup> form will be set appropriately challenging<br>targets, benchmarked against not only centre assessment<br>grade (CAG) informed value added projections, but also<br>standardised assessments.   | <u>ALIS</u><br>To ensure rigour in target setting processes for Year<br>12 without formal GCSE examinations, assess pupil<br>capability through cognitive ability testing: Cost - £900   |                        | LDW        | Dec 21                     |
| <u>1-to-1 and small group tuition</u><br>There is extensive evidence supporting the impact of high<br>quality one to one and small group tuition as a catch-up<br>strategy.  | National Tutoring Programme<br>Targeted at disadvantaged pupils with the greatest<br>need in KS3 and KS4 delivering a comprehensive<br>programme of weekly tutoring from CONNEX in   |                        | ARE        | June 22                    |



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| Pupils with the greatest gaps in learning are able to improve<br>understanding, and therefore forge better connections while<br>learning new material, and enabling the deficit in learning to<br>be recovered over the next 12-18 months<br>Additional in class support, or small group tuition, for pupils<br>in years 7-10 as identified by the subject leaders for<br>English, mathematics and Science, are able to improve<br>knowledge and skills in key topics and themes. Tuition will<br>work on a rotation to ensure pupils are not removed from<br>the same lessons twice. Year 11 tuition will take place<br>before school and in form time, to avoid pupils missing<br>lessons.<br>Working in effective partnership with teachers, CONNEX | English, Maths and Science in groups of 3. £25,000<br>for approx. 200 pupils to receive support across school<br>in one subject (each group of 3 costs £367.50 with<br>significant costs subsidised by the DfE)<br><u>Randstad Academic Mentors</u><br>1s Randstad trained recent graduate in mathematics<br>employed to work in school supporting the delivery of<br>mathematics to small groups of pupils.<br><u>Cost</u> - £5000 (heavily subsidised rates from the DfE)<br><i>A request for an Academic Mentor in English has, as</i><br><i>yet, been unsuccessful. This will be supported if</i><br><i>possible.</i> | ARE | Aug 22 |
| tutors will deliver tailored support for pupils assessed to have<br>fallen furthest behind, so that improvements can be made in<br>the ability to access new learning.<br>Confidence and then progress in literacy based subjects  |   |     |        |
| improves for pupils involved in sessions.<br>Confidence and then progress in maths and in numeracy   |   |     |        |
| activities improves for pupils involved in sessions.   |   |     |        |
| Intervention programmes<br>Pupils identified as having significant barriers to reading<br>(including early EAL learners), improve their word<br>recognition and fluency through this programme that<br>resolves phonics gaps.  | Lexonik<br>The Lexonik programme will be delivered to those<br>pupils who need additional support in literacy via the<br>SENDCo and English subject team. They will be<br>supported by the literacy learning coach and TIAs. The<br>aim is to improve reading ages through intensive six-<br>week programmes. Cost - £2880 for annual licence<br>and additional training.   | ARE | Jul 22 |
|  | Success in Arithmetic   |     |        |
|  | Calculation based intervention, for pupils working at levels equivalent to Years 3 to 5 who need support to   | ARE | Jul 22 |



| <ul><li>For the lowest attaining learners in Years 7-8, arithmetic skills improve from the baseline assessments completed at the beginning of the intervention period.</li><li>For the second tier of lower attaining learners in Years 7-8, number and calculation skills improve from the baseline assessments completed at the beginning of the intervention period.</li></ul> | understand the number system and develop fluency<br>with number fact Improve understanding of number<br>and written calculation skills. Cost neutral – expertise<br>already in school.<br><u>Numbers Count</u><br>Numbers Count is an intensive intervention for learners<br>in Years 1 to 8 who have the greatest difficulties with<br>mathematics. The teacher gives learners at least three<br>30-minutes lessons a week for a term, individually or in<br>twos or threes. After a detailed diagnostic assessment,<br>the teacher plans a tailored programme for each child.<br>Rigorous, active lessons focus on number and<br>calculation, helping learners to develop skills and<br>attitudes that will ensure good progress in class<br>lessons. Cost - £2200 | ARE | Jul 22  |
|---|--|-----|---------|
| Pupil writing and sentence construction improves through<br>the intervention programme, as evidenced by pre and post<br>assessments, so that they are better able to communicated<br>ideas in written form.   | Direct Instruction – expressive writing<br>13 week programme for pupils working below<br>secondary levels of expectation in writing, focusing on<br>writing skills; grammar and sentence construction.<br>Cost neutral – expertise already in school.  | ARE | Jul 22  |
| Disengaged and disaffected learners apply themselves more<br>purposefully in school, and also in terms of remote learning<br>when in periods of self-isolation.   | Think for the Future<br>Small group or individual sessions with disaffected<br>learners. Seeking to understand and break down<br>internal barriers to engagement. Cost: £2775 for one<br>day for a full term: £5,550   | GWA | Jan 22  |
| Supporting great teaching<br>Teachers to continue their understanding of strategies to<br>support approaches to improving pupil literacy  | National Literacy Trust<br>Renew subscription to the National Literacy Trust to<br>enable whole staff access to range of strategies to<br>support literacy. Cost - £100  | ARE | Jul 22  |
| Post-16 Support   | Year 13 Curriculum timetable   | MST | Sept 21 |



| Ensure all students in Year 13 are properly supported to maximise their learning through additional contact time, making up for loss of lesson time during Year 12. | All Year 13 students to receive an additional hour of<br>study per fortnight in every subject. Cost – £21,000.<br><i>1 hour per fortnight across three subjects at a cost</i><br><i>approx. of £50 per teaching session</i> |          |              |         |
|---|---|----------|--------------|---------|
|   |   | Total bu | udgeted cost | £64,776 |

| Desired outcome  | Chosen action/approach  | Impact (once reviewed) | Staff<br>lead | Initial<br>review<br>date? |
|--|---|------------------------|---------------|----------------------------|
| Supporting parents and carers and improving access to<br>home learning<br>Parents and teachers will still be able to experience high<br>quality communication, despite the difficulties, so that<br>support can be put in place through effective partnership,<br>to secure effective learning and progress. | Remote parents' evening software<br>Ensure that parental engagement can be continued<br>during the year with video parents evenings using<br>SchoolCloud system if required. Cost £405<br>Targeted parental support |                        | MST           | Dec 21                     |
| Families identified as needing additional support with<br>notivation, purpose and structure at home are better<br>equipped to keep pupils focused when learning from<br>nome.  | Mentoring and guidance for parents and families<br>struggling to support learning at home. Cost neutral –<br>Year Leaders to target families.   |                        | GWA           | Feb 22                     |
| No pupils are unable to complete work at home because<br>of a lack of basic resource, therefore improving completion<br>ates of homework and remote learning, leading to<br>mproved learning and progress.   | Stationery and resources<br>Where need is identified, ensure that all pupils have<br>access to appropriate paper based resources in place of,<br>or to supplement, technology where appropriate. Cost -<br>£500     |                        | ARE           | Feb 22                     |
| No pupils in Year 11 are unable to revise for all of their subjects because of a lack of basic revision materials.   | Revision guides<br>Purchase revision guides for all subjects for use by pupils<br>in Year 11 at home, to ensure every child has access to   |                        |               |                            |
|  |   |                        | ARE           | Mar 22                     |



|   |   | Overall Expenditur | e £115.073       |
|---|---|--------------------|------------------|
| Cost paid through school budget   |   | t £38,280.50       |                  |
| Cost paid through Covid Catch-Up  |   |                    | £76 792.50       |
| Total cost of Learning Recovery budget (In-School Tutoring plus Recovery Premium) |   |                    | ) £115,073       |
| Total budgeted cost for Recovery Premium  |   |                    | n <b>£78,673</b> |
| Total budgeted cost for wider strategies  |   |                    | s £13,897        |
| Support pupils across   | KS4 with online revision relevant<br>focusing on podcasts and retrieval<br><mark>0</mark> |                    |                  |
| GCSE Pod  | - £192  |                    |                  |
| all pupils have access  | eir French vocabulary and ensure to this resource through their                           |                    |                  |
| Vocab Express   |   |                    |                  |
| the same materials fo<br>£8000  | r free or heavily subsidised. Cost -  |                    |                  |