University of Birmingham School Curriculum Outline: BUSINESS STUDIES

Term → Year ↓	Term 1a	Term 1b	Term 2a	Term 2b	Term 3a	Term 3b
12	Introduction to Business Nature and Purpose of Businesses (3.1.1) Business Forms (3.1.2) External Environment (3.1.3) Marketing (3.3.1) Operations (3.4.1 & 3.4.2) Finance (3.5.1) Human Resources (3.6.1 & 3.6.2)	Threshold Business Concepts Managers and Leaders (3.2.1, 3.2.2 & 3.2.3) Elasticities of Demand (part of 3.3.2) Break Even (part of 3.5.2) Organisation Structures (part of 3.6.3) Economies of Scale (part of 3.9.1)	Marketing Recap (3.3.1) Markets and Customers (3.3.2) Segmentation, targeting and positioning (3.3.3) Marketing Mix (3.3.4)	Operations Recap (3.4.1 & 3.4.2) Efficiency (3.4.3) Quality (3.4.4) Inventory and Supply Chain (3.4.5)	Finance Recap (3.5.1) Financial Performance (3.5.2) Sources of Finance (3.5.3) Cash Flow and Profit (3.5.4)	Human Resources Recap (3.6.1 & 3.6.2) Organisation Design and Flow (3.6.3) Motivation (3.6.4) Employee Relations (3.6.5)
13	Assessing Strategic Position SWOT (3.7.1) Financial Ratios (3.7.2 & 3.7.3) Recap (3.3.1, 3.4.1, 3.5.1, 3.6.2) Political and Legal (3.7.4) Economic Change (3.7.5) Social and Technology (3.7.6) Competitive Environment (3.7.7) Investment Appraisal (3.7.8)	Choosing Direction Strategic Direction (3.8.1) Strategic Positioning (3.8.2)	How to Pursue Strategies Change in Scale (3.9.1) Innovation (3.9.2) Internationalisation (3.9.3) Digital Technology (3.9.4)	Managing Change Managing Change (3.10.1) Managing Culture (3.10.2) Strategic Implementation (3.10.3) Why strategies fail (3.10.4)		

